

GOVERNMENT OF HIMACHAL PRADESH  
AYUSH VIBHAG

No. Ayu-E(3)-65/2016-II-loose

Dated: Shimla-2, the 16.02.2023

NOTIFICATION

On the recommendations of Departmental Selection Committee, the Governor, Himachal Pradesh, is pleased to order the appointment of following Ayurvedic Medical Officer, (wards of Ex-Servicemen Category) in Ayush Vibhag, Himachal Pradesh, on contract basis on fixed emoluments equal to 60% of first cell of level-16 of the Pay Matrix (₹48,700-1,54,300) i.e. @ ₹ 29,220 per month, subject to the acceptance of terms and conditions as indicated below:-

S. No.	Name & Address of recommended Candidates	DOB	Place of posting(s)
1.	Dr. Dinesh Kumar S/o. Sh. Mast Ram, VPO. Dawahan, Tehsil Kotli, Distt. Mandi, HP, 175003	26-04-87	AHC Siyanj District Mandi.
2.	Dr. Ravish Verma S/o. Sh. Suresh Kumar Verma, Vill. Garh Basdi, P/o. Malkehar, Tehsil. Palampur, Distt. Kangra, HP, 176093	15-07-85	AHC Shirikyari, District Sirmour.
3.	Dr. Manjeet Singh S/o. Sh. Rup Lal, Vill. Gadola, P/o. Badhani, Tehsil. Bhoranj, Distt. Hamirpur, HP, 177601	08-01-89	AHC Naini Dhar, District Sirmour.
4.	Dr. Monica Singh D/o. Sh. Ranjit Singh, W/o. Sh. Vishal, VPO. Darkati, Tehsil Jawali, Distt. Kangra, HP, 176023	15-05-89	AHC Lohardi, District Kangra.

**TERMS AND CONDITIONS:-**

1. The offer of appointment is contract basis for a minimum period of one year in the first instance.
2. The contract appointee will be paid fixed emoluments of equal to 60% of first cell of level-16 of the Pay Matrix (₹ 48,700-1,54,300) i.e.@ ₹ 29220/- per month. The contract appointee will be entitled for 3% annual increase in the fixed contractual emoluments for further extended years and no other allied benefits such as senior/ selection scales and NPA etc. shall be given.
3. The service of the appointee will be purely on contract basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. The private practice of any kind, whatsoever, is strictly prohibited.
5. The contractual Ayurvedic Medical Officers will be entitled for one day casual leave after putting one month's service, 10 days medical leave and 05 days special leave in a calendar year. This leave can be accumulated upto one year. No leave of any other kind except above is

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Dir. (Ay.)  
PS/PA  
Addl./Jt. Dir (A)  
Jt. Dir. (Ay.)  
Dy. Dir. (T)  
Dy. Dir. (SZ)  
OSD (Ay.)  
Registrar (Ay)  
Law Officer  
SO HP(F&AS)  
Supdt. Gr-I/II  
JE-I/E-II/Store/Bldg  
P&D/Litigation/Gen.  
ACR/Bud./Trg./Lic.

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admissible to the contractual appointee. He/She shall not be entitled for Medical Reimbursement and LTC etc. Apart from above a female contract appointee shall also be entitled for maternity leave as per rules.

Provided that the unavailed Casual Leave and Medical Leave can be accumulated upto the calender year and will not be carried forwarded for the next calendar year.

6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. The contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
7. The Contract Appointee will not be entitled for his transfer before completion of three years tenure at one place of posting. This transfer will however, will be on need based, wherever required on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from Medical Board, DDU Hospital, Shimla-1. Women candidate who are pregnant beyond 12 weeks will be deemed temporarily unfit till the confinement is over. The women candidate will be re-examined for the fitness.
9. The contract appointee will be entitled for TA/DA, if required, to go on tour in connection with his/her official duties at the same rate as applicable to regular Ayurvedic Medical Officer at the Minimum of Pay Scale.
10. The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/permanent absorption as Ayurvedic Medical Officer in the Department at any stage.
11. The selected candidate shall have to submit a declaration to the effect that he /she has not/shall not have more than one living spouse/shall not marry a person who has a living spouse.
12. The selected candidate shall have to produce the character certificate from 1<sup>st</sup> Class Magistrate and on oath of allegiance/faithfulness to the Constitution of India or making sole affirmation to that effect while joining the service.
13. He/She shall submit attested copies of the degree(s) and testimonial(s) to the Director, AYUSH and got verified/checked up before submitting joining report to the concerned District Ayush Officer.
14. If the degree/any related document(s) of any selected candidate(s) is/are found fake at the time, his services shall automatically stand terminated and he/she shall be liable for penal action under the law.
15. The selected candidates have to sign an agreement in duplicate (**one copy of Stamp paper of ₹ 10/- & second copy on judicial paper**) as per specimen of Agreement Annexed as **Annexure-"A"** of his /her contract appointment with the Employer i.e. Secretary (Ayush) to the Govt. of H.P. before joining the service.
16. The appointment shall be subject to the verification of Character, Antecedents Medical fitness from the State Medical Board, DDU Zonal Hospital, Shimla-1. In case the

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adverse verification of antecedents is received, the contract is liable to be terminated from the date he/she joins the service.

Provisions of service rules like FRSR, Leave Rules, GPF Rules, Provision of Rules & Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of contract employees.

If the above terms and conditions are acceptable to him/her, he/she should report for duty at his/her place of posting **on or before 02.03.2023** after submitting Medical Fitness Certificate to the concerned District Ayush Officer and after signing the agreement as **per terms and conditions at Sr. No.-15 above**, failing which the offer of appointment shall stand automatically cancelled. The above mentioned Ayurvedic Medical Officer are directed to join duties at their place of posting and send joining report to this department through proper channel. No extension in joining time will be allowed under any circumstances.

By order

Rajeev Sharma  
Secretary (Ayush) to the  
Government of Himachal Pradesh

Endst. No. Ayu-E(3)-65/2016-II-Loose Dated:-Shimla-2, the 16.02.2023  
Copy forwarded for information and necessary action to the following:-

1. The Director, AYUSH, Himachal Pradesh, Shimla-9 with the request to get the original documents of each candidate checked & verified and thereafter direct the candidates to report for joining to the respective District Ayush Officer. In case of any discrepancy or possibility of mis-representation or fraud is noticed, the offer of appointment may be withheld and the matter may be brought to the notice of the Government. Simultaneously, the character and antecedents of the candidates may also be got verified. The Annual Assessment report on the working of the contractual AMOs and copy of renewal of contract agreement for each year from the date of assigning him the duties in the Vibhag may also be sent to this Vibhag. *Appointment orders of 4 candidates Under (A. ES)*
2. The Chief Medical Officer, DDU, Shimla-1 with the request to conduct the Medical Examinations of the above newly appointed candidates and send report to this Vibhag accordingly.
3. The District Ayush Officers, Kangra/Mandi/Sirmour, Himachal Pradesh with the direction to send the joining report to this office through proper channel.
4. The concerned candidate for compliance.
5. Guard file.

*D. Sharma*  
(Dinesh Sharma)  
Under Secretary (Ayush) to the  
Government of Himachal Pradesh  
Tel. No. 0177-2628499

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## AGREEMENT

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_. Between \_\_\_\_\_ Contract appointee (hereinafter called the FIRST PARTY) AND The Governor of Himachal Pradesh through \_\_\_\_\_ (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as Ayurvedic Medical Officer on contract basis on the following terms & conditions.

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as Ayurvedic Medical Officer for a period of one year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specially mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. \_\_\_\_\_ and information notice shall not be necessary.

Provided that for extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee is satisfactory during the year and only then his period of contract is to be renewed extended.

2. The contractual amount of the FIRST PARTY will be **Rs 29220/-** per month.
3. The service of FIRST PARTY will be purely on contractual basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was engaged on contract.
4. Contractual Appointee will be entitled for one day casual leave after putting in one month service. However, the contract employee will also be entitled for 180 days Maternity Leave, 10 day's Medical leave and 5 days special Leave. He/She shall not entitled for medical re-imburement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forwarded for the next Calendar Year.

5. Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. A contractual employee will not be entitled for contractual amount for the period of absence from duty.

6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness an authorized Medical Officer/ Practitioner.
8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
9. The Employee Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee (s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first above written.

**IN THE PRESENCE OF WITNESS**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name & Full Address)

**(Signature of FIRST PARTY)**

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name & Full Address)

**IN THE PRESENCE OF WITNESS**

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name & Full Address)

**(Signature of SECOND PARTY)**

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Name & Full Address)